



City of Oak Harbor

AN INVITATION TO APPLY FOR THE POSITION OF

LATERAL POLICE OFFICER

Salary \$5416-\$6770 (DOE) + Excellent Benefits

ATTENTION EXPERIENCED POLICE OFFICERS

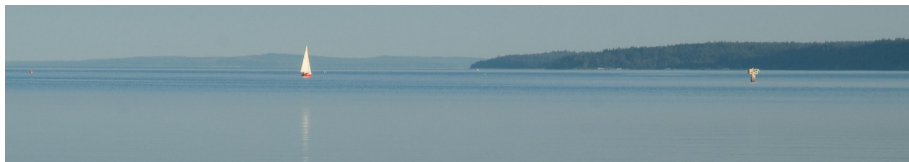
An opportunity to live and work in one of the most beautiful places in Washington State. City of Oak Harbor is looking for Lateral Entry Police Officers to join us in serving our unique community.

If you are interested in making a change,
we'd love to hear from you!

**Testing and application must be completed by
Nov. 13, 2016- visit www.oakharbor.org/hr**



Oak Harbor is located on the northern portion of Whidbey Island approximately two hours north of Seattle and is accessible by both land and ferry. With the Olympics on one side and the Cascades on the other, Oak Harbor is surrounded by breathtaking scenery and a host of activities.



- Fishing
- Boating
- Hiking
- Beaches
- Friendly Community
- Great Events
- Beautiful Island Living



The Oak Harbor Police Department

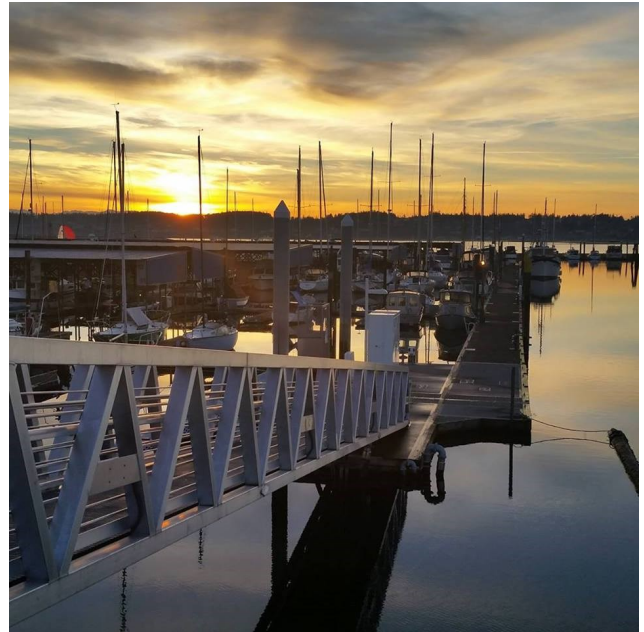
The Oak Harbor Police Department is comprised of three divisions: Administration, Patrol and Special Operations. The authorized force consists of 26 Commissioned Personnel and 12 Non-Commissioned Personnel. Currently the Department has two upcoming Commissioned Officer vacancies; Chief of Police and Lateral Officer. We have two new recruits starting in June. The 2016 adopted budget for the department is \$5,314,294. The department is known for its successful community involvement and problem solving approach to law enforcement that includes an active Community Advisory Board, Reserve Officer Unit, Explorer Post and Citizens Volunteers.

In an effort to better inform the community about local criminal activity, crime prevention, community events and other items of interest, the Department implemented a Community Alert Network. This email alert program includes crime trends, distribution of crime prevention information and requests for citizen assistance in locating suspects, witnesses, missing persons, etc., as well as business alerts on crimes pertinent to our business community.

The Department has strong cooperative relationships with local agencies and participates in regional law enforcement, communications and emergency management task forces and organizations.

Compensation AND Benefits

- \$5,416—\$6,770 per month with a 2.5% increase for 2017
- Washington State LEOFF Retirement
- Accrue one day vacation per month, with longevity increases.
- Education and longevity increases.
- Accrue one day of sick leave per month
- Ten paid holidays plus one floating holiday
- 100% employer paid medical, dental and vision for employee
- 75% employer paid medical, dental and vision for employee's dependents
- Health Savings Account fully funded by the City with HDHP.
- Flexible Spending Account (FSA)
- 100% employer paid group life insurance and long-term disability for employee
- Opportunity to participate in two Deferred Compensation Plans, optional



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**For more information
please call or email
360-279-4518
kandrews@oakharbor.org**

